

Who we are

Increasing the representation of diverse talent at senior levels in organisations

We are a leadership and coaching consultancy providing impactful development to support women and those from ethnically diverse backgrounds to progress at work, as well as enabling all leaders to create environments where everyone can thrive.

Our USP

- **Track Record of Results** – Nearly 20 years in Business - Flagship Programme - Over 50 cohorts - 25%+ promotion rate during the programme and increases in the years following
- **Diverse Team** - Expert facilitators with diverse backgrounds and years of lived experience 97% from ethnically diverse backgrounds| 89% women| 9% neurodivergent|3% LGBTQ community
- **Thought Leadership** – Our founder has authored 2 books and writes for publications such as Forbes and Inc, speaks in the media and many of our associates are thought leaders also. Our thought leadership pieces have reached an audience of 122 million people . Our interventions are informed by the latest research
- **Co-Creation** - We believe that a great learning experience is one that is tailored to the individual/organisation and pitched at the right level.
- **Experts in virtual experiential learning** – Our interventions are engaging and interactive, incorporating activities that enhance the learning experience, such as experiential murder mystery games to enhance communication
- **International Experience** – working with clients in EMEA & NA

Our Service

Interventions to Advance Diversity, Equity and Inclusion

Interventions to support minoritized groups

- Bite-sized online Webinar Series
- In-depth 8-month leadership programme
- One to One Coaching

Interventions to support majority group leaders and whole organisation

- Allyship
- Cultural Intelligence (CQ)
- Diversifying your coaching pool
- Keynote Talks
- Senior Team Leadership Consultancy

Giving Back

We give back via Rocking Ur Teens a social enterprise that provides resources and support to disadvantaged teenagers. Rocking Ur Teens has supported over 2500 students over the last 7 years They have a clear social mission to help teenagers reach their full potential, and they have a measurable impact on the community by providing them with the tools and resources they need to succeed. As well as supporting students who attend the University of Westminster Entrepreneurship programmes.

What Our Clients Say

"Jenny and I worked together to create a bespoke leadership development programme. Her content and delivery was engaging, thought provoking and personally attentive to the delegates. One colleague quoted it as "the best development programme he had ever been on".

Zarina Mahmud

Director | Head of Diversity & Inclusion - UK&EMEA at Credit Suisse

"This work is not easy however driving systemic change requires perseverance, courage and continuous learning and Jenny and the team have really lifted the awareness amongst our sponsors, line managers and the 2022 cohort and I'm thrilled that 2 023 focus is on our ethnic diverse colleagues.

Devi Viridi Group Head of Diversity & Inclusion Centrica

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