

Who we are

At Jenny Garrett Global, we are a leading authority in leadership development, serving as the go-to Leadership & Coaching consultancy that truly empowers leaders, champions diverse talent, and builds genuinely inclusive workplaces. Together with the UK's largest directory of diverse executive coaches (the Diverse Executive Coach Directory), we partner with organisations to guide them through today's complex market and human dynamics to transform the workplace. Our work is built upon three powerful pillars: Inclusive Leadership, Entrepreneurial Leadership, and Humanising AI Adoption, ensuring comprehensive, future-ready solutions for today's complex challenges.

Our Unmatched Strengths

- **Proven Results** For almost two decades, Jenny Garrett Global has delivered impact. Our programmes consistently drive results – our flagship leadership initiative has seen 35% of participants promoted during the programme alone.
- **Recognised Expertise** - Founded by Jenny Garrett OBE, our work is grounded in award-winning thought leadership, featured in outlets like Forbes and Inc. We also host the 'AI For Equity' podcast, solidifying our leadership in Humanising AI Adoption.
- **Coaching-First Design** - Our unique coaching-led approach fosters deep self-awareness and lasting behavioural change that translates into measurable results.
- **Diverse Expert Team** - Our delivery team is majority ethnically diverse and predominantly women, with lived experience across neurodivergence, disability, and LGBTQ+ identities.
- **Tailored & Global Reach** - We co-create bespoke programmes with clients across EMEA and North America, ensuring every solution is aligned, relevant, and ready for impact.

Our Three Pillars in Action:

Inclusive Leadership: Our Why

Providing the "why" and the core principles of valuing every individual. We go beyond diversity metrics, creating workplaces where unique qualities, cultural backgrounds, and beliefs are truly valued and leveraged for optimal results. Our programmes boost Cultural Intelligence (CQ) and strategically increase senior diverse talent representation.

Entrepreneurial Leadership: Our How

Delivering the "how" to innovate and adapt with agility. We empower leaders to become dynamic thinkers - adept at generating new ideas, flexible in their approach, and smart about taking calculated risks. Our programmes cultivate a "can-do" mindset, enabling leaders to spot opportunities, drive positive change, and navigate complex challenges to forge new paths for organisational success.

Humanising AI Adoption: Our What

Addressing the "where" and "what" for applying these principles to the most transformative technology of our time. As AI reshapes our world, we help organisations prepare their workforce to ethically and effectively collaborate with AI. Taking a people-first mindset approach, we explore how to leverage AI's power for empowerment, equity, and groundbreaking innovation, turning potential divides into opportunities for connection.

Giving Back

ANTHROPY™



Member
2024-25



What Our Clients Say

"We partnered to create a bespoke leadership development programme. The content and delivery were engaging, thought provoking and facilitators were personally attentive to the delegates. Colleagues quoted it as 'the best development programme they had attended'"

Zarina Mahmud, Director | Head of Diversity & Inclusion -
UK&EMEA at Credit Suisse